

UUCS Board Meeting - March 5, 2014

Board:

President	Bob Brown	At Large	Nikki George: A
Vice President	Kaari Baluja	At Large	Sonya Connors
Secretary	Teagan Kutz: A	At Large	Sunjoy Jeergall
Treasurer	Mike Mckay	At Large	Rachael Roman: A
Past President	Chris Houck	Sub Secty	Yvonne Centala

Dinner and Discussion (6:00-6:50)

- **Board Book (The Growing Church: Keys to Congregational Vitality)**
 - **Chapter 7 "Innovation"**

"Elephants in the Room" Discussion (6:50-7:00)

Meeting Opening (7:00-7:10)

- **Opening reading/chalice lighting**
- **Board Covenant**
- **Check In**

Goals to keep in mind during our meeting:

1. Strive as a board to work from a place of gratitude and abundance rather than fear and scarcity -- encouraging the same culture in all our stewardship efforts.
2. Work with our committees and councils to further their capacity to welcome and integrate visitors into the life of the congregation. Foster the ideal that welcoming and hospitality is justice-making work.
3. Serve our call to grow effectively and sustainably:
 - Implement our strategic plan
 - Expand and improve our revenue stream, focusing especially on our process for developing and managing subtenants
4. Mature as leaders driven to effectively manage change, while we mature our organizational structure so it can effectively manage change:
 - Engage our board book and prepare for in-depth conversations
 - Work closely with our two-services task force
 - Strive for direct and professional communication with our community

Old Business (7:10-7:40)

- **Subtenant Process - Updates**

- Look for a team. Document process so next Board knows what to do/ how.
- **UUCS 20th Anniversary Gala to support Endowment ~ Board to form or help form a team - Updates**
No response yet to form a team. **Bob** will talk with Paul. We could link this with sabbatical.
- **Endowment Committee Charge – Updates**
Kaari has collected information to suggest to the Committee: Judy Gruner, Nancy McCormick (and Paul Roche). **Bob, Mike, Andrew and Sonya** will meet with them.
- **Sound Equipment request from Mike Masiak – Updates**
Sonya will get Adam Grech and Mike together to make a list.

New Business (7:40- 8:20)

- **JPD Quarterly Board Meeting**
At Bull Run: it would be good to take advantage of other congregations' experience and know-how, shared resources. Leaders might visit other congregations.
- **UUCS Lease Renewal Takes place in December**
We have a 4% increase starting March. Tim will start it in April, however. Tim has shared information with us. In July, 2003 we paid \$13/ square foot. In 2014 it is \$17.59, but there are other facts to consider.
We have looked at rental properties at lower rates.
If we renewed for three years here, the first year would have no rate increase.

One option is to renew for one year, but that does not provide security. We have great support from Tim. It takes 3 years to run a Capital Campaign. Moving at the end of 2014 is not feasible. Ask Tim to increase 2% starting April, then 2% the following year. Stewardship will be over the end of March. Discuss different possibilities with Tim: **Bob and someone on financial team**. Talk with a commercial real estate agent. Value is down on Shaw Rd. since the overpass came onto Church Rd.
It will take 30 more pledge units to begin a Capital Campaign.
Three years is our best option.
- **Annual Mtg prep work**
Ask Teagan to collect by-laws. See if there is anything inconsistent as to how we are operating. Also: look for language that might need changing: re services/services; minister/ministers/acting minister.
Task force on two-services will report.
Run- down of past year by **Rev. Anya, Linda, Kaari and Bob**.
Delegates for GA in Rhode Island (just a 7 hour drive)
Nominating committee report.
Intern Committee report.
- **Conference Capability at UUCS: skip this.**

Staff Reports (8:20-8:30)

- **Rev Anya**
- **Andrew Mertz**

- **Linda Weaver:** she emailed her report.
- **Treasurer's Report (Mike McKay)**
Cindy will send out tax reports on Thursday with a volunteer **Rev. Anya** will find. We are missing about \$20,000 from 2013-2014 pledges. Gas, electric, water, sewer caused over-runs of about \$600. Rev. Anya suggests we put our thermometer on automatic. **Mike** will take action. We are behind on UU dues.
- **Secretary's Report (Teagan Kutz): absent**

Liaison Reports (8:30-8:35)

- **Open Door Two Services Task Force (Rachael Roman) : absent**
 - **Committees and Councils (Sonya Conners)**
 - Nominating and Leadership Development: in the process of preparing a slate for Vice President, two at-large and two members of Nom. comm.
 - Ministry: sabbatical and congregational survey discussions.
 - Facilities: we do not have an official team. Tim changed our furnace filters.
- John Botts** may do this next time (every two months).
- Membership: four more new members this month. Total of 105. Terry Dick may speak with **Mike** about endowment. Endowment policy is on website.
 - Pastoral Care: meet monthly.
 - Covenant Facilitators: Deb Rose says her group is large enough to start a second one, using ongoing online Google Hangout. They want to add a Covenant Group Corner in newsletter.
 - Elder Care: Having trouble advertising through Illuminate. **Sonya** will get Mike Berger in touch with Cindy.
 - Partner Church: New Life School = Tulsa church now fiduciary overseer. **Sonya** will email her spreadsheet to be added to minutes.

- **New Home (Sunjoy Jeergall)**
 - **Facilities and Subtenants (Nikki George): absent**
 - **Stewardship Committee (Kaari Baluja)**
 - Raised 37% of goal at leadership dinner. It should have been higher.
- Almost halfway to our goal through other means. We still have March 8 dinner and a Sunday brunch after service on 16th, geared to new members. **Bob** will follow-up with Judy re cleaners after dinner.
- **Update on Sabbatical Planning (Rev. Anya / Bob)**
 - Committee is in process of writing letters to potential ministers.
 - Gus and Deb Rose spoke about the sabbatical after last services.

Calendar Review (8:35-8:40)

- **Stewardship Leadership Dinner – 3/1/14**
- **Kick Off Stewardship Drive – 3/2/14 Service**
- **Stewardship Returning Stewards Dinner – 3/8/14**
- **Stewardship New Stewards Brunch – 3/16/14**
- **Joseph Priestly District Assembly – 4/11/14 to 4/12/14**
- **Bylaw Changes mailed out for Annual Mtg – 4/18/14**
- **Ballot for Annual Meeting mailed – 5/4/14**

- **Annual Meeting – 5/18/14**

**Rescheduled Witness for Love: A Spring Thaw
March 20 @ noon @ Leesburg Courthouse**

Board Host Schedule

March		April		May	
2	Rachael	6	Kaari	4	Sonya
9	Sonya	13	Mike	11	Sunjoy
16	Sunjoy	20	Nikki	18	Teagan
23	Teagan	27	Rachel	25	Bob
30	Bob				

Board Monthly Meeting: Soup/Salad/Reading Schedule

March		April		May	
5	Bob	5	Kaari	5	Mike

Thank you notes for service to our community:

Scott Zeider for piano playing.

Review Action Items

Checkout and Closing Reading