UUCS Board Meeting - May 7, 2014

Board:

President	Bob Brown	**At Large**	Nikki George
Secretary	Teagan Kutz	**At Large**	Sonya Connors
Treasurer	Mike Mckay	**At Large**	Rachael Roman
Past President	Chris Houck		

Absent: Rachael Roman, Chris Houck

Dinner and Discussion (6:00-6:30)

- **Board Book (The Growing Church: Keys to Congregational Vitality)**
  - **Chapter 9 "Love"**

"Elephants in the Room" Discussion (6:30-6:40)

Discussion re: Sunjoy/Kaari resigning from Board
Caused a crisis trying to fill the slots for next year – Paul - President, Terry – VP
Anya stepped in and helped find people, which she was loathe to do, but needed to. Nominations should come from the congregation in general.
Need to be understanding and accepting of people's decisions while also reinforcing the importance and responsibility of being on the Board
Important thing is that the Board and UUCS are healthy and robust

Meeting Opening (6:40-6:50)

- **Opening reading/chalice lighting**
- **Board Covenant**
- **Check In**

Goals to keep in mind during our meeting:

1. Strive as a board to work from a place of gratitude and abundance, rather than fear and scarcity. - encouraging the same culture in all our stewardship efforts.

2. Work with our committees and councils to further their capacity to welcome and integrate visitors into the life of the congregation. Foster the ideal that welcoming and hospitality is justice making work.

3. Serve our call to grow effectively and sustainably:
- Implement our strategic plan
- Expand and improve our revenue stream, focusing especially on our process for developing and managing subtenants

4. Mature as leaders driven to effectively manage change, while we mature our organizational structure so it can effectively manage change:
- Engage our board book and prepare for in-depth conversations
- Work closely with our two services task force
- Strive for direct and professional communication with our community

Old Business (6:50-7:20)

- **Subtenants – Updates**
  New Life Congregation is still here. Sikhs dropping to the second Sunday of each month. Ads stopped 10 days ago… need to fill by June due to budgetary concerns
- **UUCS 20th Anniversary Gala to support Endowment ~ Updates**
  Very big group of folks working on it… plan is a "fancy" gala. Will replace the annual retreat. September 20th.
- **Annual Mtg prep work ~ are we ready?**
  Stevens will be the parliamentarian. Have a short bio ready. Teagan will take minutes.
- **UUCS Lease Renewal – Updates**
  Renewed lease for 3 years. No rate increase in Jan 2015. Subsequent years up, increase could be up to 4% per year. Nikki asked about the costs of construction which were rolled into the cost. Bob/Mike said all was good in that regard. Bob will send out numbers.

New Business (7:20- 7:50)

- **Endowment Changes**
  Added a Music Fund to the list of Approved Endowment Funds. Possible risk of having a fund grow too large … Mike will check with Paul and we will vote next month.
- **Open Doors Two Services**
  Congregation will vote on adopting the Open Doors Two Services concept into the Strategic Plan. If the congregation votes yes, then it is in the Board's hands to implement the concept.
  Nikki made a motion to enthusiastically to adopt the policy. Bob seconded the policy. Vote was unanimous in favor.
- **Nova Cluster Meeting**
  Bob attended second meeting, last month, with Andrew. Idea is for congregations to leverage each other's expertise. Next meeting is here on the 24th of May. Susan from UU Fairfax is helping coordinate the group.
- **2014-2015 Calendar Review**
  Tabled until next meeting
- **Picnic Volunteer Appreciation Award**
  Board will nominate people… Teagan suggested Jackie, Nikki suggested Doreen. This year, we will open up the nominating to congregation, Board will vote on the winner.
- **Filter Change**
  Filters need to be checked. Check with John Botts.

Staff Reports (7:50-8:00)

- **Rev Anya**
  Earlier, discussed the nomination process. This has been a good Board year for learning how to develop leadership.
- **Andrew Mertz**
  2nd to last Board meeting. Last service June 8th. Make sure to give feedback to the interncommittee@uusterling.org about feedback.
- **Linda Weaver**
  Sent report via email
- **Treasurer's Report (Mike McKay)**
  Expenses are good. Electric bill was high due to the cold weather. 51K outstanding of 231K in 2013-14 pledges. Subtenant income a concern. Credit card fees about double of what was expected.

Liaison Reports (8:00-8:30)

- **Open Door Two Services Task Force (Rachael Roman)**
- **Committees and Councils (Sonya Conners)**
- **Facilities and Subtenants (Nikki George)**
- **Stewardship Committee (Bob)**
  Final total was $242K.
- **Update on Sabbatical Planning (Rev. Anya / Bob)**

Calendar Review (8:30-8:40)

- **Ballot for Annual Meeting mailed – 5/4/14**
- **Gay Men's Choir – 5/9/14 UUCS**
- **Annual Meeting – 5/15/14**
- **Summer RE Training Breakfast – 6/8/14 9am UUCS**
- **Annual Picnic – 6/8/14 12pm – 4pm**
- **General Assembly (GA) = 6/25-6/29**

Board Host Schedule

May		June		July	
4	Sonya	1	Bob	6	Mike
11	Bob	8	Mike	13	Teagan
18	Teagan	15	Nikki	20	Bob
25	TBD	22	Rachel	27	TBD
		29	Sonya		

Board Monthly Meeting: Soup/Salad/Reading Schedule

May		June		July	
7	Mike	4	Nikki	2	Rachel

Thank you notes for service to our community:

Stewardship team – Gus, Kaari, Koren, Paul, Albert

Review Action Items

Bob to finalize intros for annual meeting, send out rent numbers, check with John Botts re: filters, ask Paul to invite new Board to annual meeting and June Board meeting, send email to Board re: TBD board hosts
Teagan – illuminate announcement about nominating people for volunteer of the year
Mike – send finance approval to Bob for radio ad
Board – assist in finding new leasees