

October 7, 2020 Agenda

In Attendance:

Board: Hannah Hamilton, John Botts, Mark Lorenz, Raj Mehta, Susan Reese, Sharon Williams, Maggie Lum

Finance: Adam Winter

Minister: Rev Aileen Fitzke

Visitors:

Check-in

Space/Facility

1. We will stay in our current facility, but will give up the exterior bay. This is as a result of a new proposal by our current landlord that meets our financial needs (~half of what we pay now).
 - a. The landlord will update the wiring, put in a dishwasher hookup, provide new carpet and paint, and some financial abatements.
 - b. We will need to clear out a lot of stuff (donate, recycle, storage, disposal, etc) to fit in the reduced space. Responsibility for this will be assigned shortly
 - c. We'll have rededication of the space - once we can get together.
2. The Aesthetics Committee is charged with choosing paint and carpet, and other features. They meet tomorrow night

Board Hosts

Board Hosts are needed for certain Sunday Services. Board members volunteered:

09/13/20 - Mark served

10/18/20 - Hannah

11/29/20 - Sharon

12/27/20 - Susan

01/03/21 - Maggie

Music Program Report out

1. We advertised for a children's choir. Only 2 children were interested, so we won't hold the choir. We'll try again in the spring.

RE Report out

1. We held our first RE juice hour. We need to advertise more as there were only 2 children present. We'll keep it up and try to get more children to come (1 time a month)
2. We'll have a trunk-n-treat for Halloween. Stay tuned for details

Minister's Report out

1. October 17 is the Women's march. Rev Aileen will be out-of-town for this.

New Member letter status

1. Hannah suggested last month that we issue a welcome letter from the board to new members. The board thought this was a good idea. Hannah will draft the letter.

Committee Report-Out

1. Mark and Rev Aileen met this past month to update the congregation's organizational structure. Mark is updating the graphic and will meet again with Rev Aileen to confirm the content and to identify which committee's ought to be reporting each month to the board. Those suggestions will be offered to the board for discussion.

Staff Update

Raise for Jenny

1. Suggested by Finance Committee: \$1 raise from \$16 to \$17 effective Sept 1 2020. That's 6.25%. It would overall cost us less than \$1,000 for a year. Motion for the raise passed.
2. Staff need to sign contracts (starting August)

Congregation Discussion topics

1. What is political vs. public policy vs. social justice (and interaction among the three). The board had a discussion on this topic with regards to our engagement

within the congregation. We agreed that we need to be consistent with our 7 Principles.

Proposed UUCS Public statements By-Law:

In light of recent events for which the congregation might want to take a public stand, we thought having a bylaw or policy to facilitate that expression is needed. Raj inquired with his former UU congregation and others, and provided this draft. This bylaw is for public positions taken BY THE CONGREGATION AS A WHOLE

Draft Article XYZ: Public Statements

1. The Congregation may express itself publicly on any ethical, social, or justice issue, provided the position taken is approved by a three-fourths (3/4) vote of members present at a Social Justice Call to Action Meeting called specifically to discuss and approve such a position and approval of the Board. Such a meeting shall be announced at least two (2) Sundays in advance in all official information outlets possible (including but not limited to the Illuminate, Facebook, insert in the order of service and mail for those who do not use electronic communication, so all members have the opportunity to plan to attend or submit a written statement of their position to be read at the meeting if they are not able to attend. The written statement will consist of not more than 300 words and will not be deemed to constitute as a vote by the person not present at the meeting. The purpose of the meeting and the proposed position shall be stated in the meeting announcement. It is the responsibility of members who agree or disagree with a position either to attend the meeting or submit a written statement of their position because our action or inaction as a congregation on any ethical, social, or justice issue should not be dictated by lack of interest in attending a meeting.

We agreed that we'd want to involve the congregation early in the discussion. We'll create an announcement for the Illuminate explaining this proposed by-law and why we are considering it. We'll solicit input from the congregation. Hannah will draft this announcement.

Social Justice

1. 8th principle survey has been sent out. Christian and Janine Straubhaur-Jones will kick off the program with special service on October 18.
2. Racial justice group is proceeding. Met with Jenny on putting together the racial justice web page.
3. Offering amounts are dwindling. Accordingly, our social justice allocation is going down.

**Parking Lot Items (from last month's meeting) - how do we want to handle them?
(we will consider these topics first thing next month)**

1. There are several activities that are planned for this year. We didn't discuss them during the board meeting, but wanted the board to think about them over the next month:
 - UUCS covenant creation
 - Mission and Visioning
 - Right Relations
 - Congregational Covenant